

MEHAK OBEROI

Construction law & ADR expert · Founder, ConstructHER Legal Network

India's first trained & certified woman construction mediator

oberoi.mehak.work@gmail.com · +91 98103 06253

AREAS OF EXPERTISE

EPC & FIDIC contracts

International arbitration

Construction mediation

Claims, disputes & claim avoidance

Risk allocation

Board & governance advisory

EDUCATION

LLM (ADR)

GD Goenka University

BBA, LLB (Hons)

Symbiosis Law School, Pune
2003–2008

Certified mediator

IAMC & CIAC

MEMBERSHIPS

ICC World of Business Law

Steering Committee, IAMC

Sub-Committee on ESG & Climate
Change, CII

Indian Women in International
Arbitration

SPEAKING & PUBLICATIONS

Frequent speaker on construction dispute resolution, ADR, and the role of in-house counsel. Published writer on mediation, construction law, and legal technology. Author, *Constructive Counsel* newsletter.

PROFILE

Construction law and dispute resolution specialist with 19+ years of experience leading legal strategy across EPC projects, FIDIC-governed contracts, and cross-border transactions in the renewable energy and infrastructure sectors. Recognised authority in international arbitration and mediation across the Asia-Pacific region.

As Founder of the ConstructHER Legal Network, I lead a global practitioner community advancing visibility and structured mentorship for women in construction, infrastructure, and energy law. I bring a consistent record of translating complex legal exposure into clear commercial outcomes — advising boards on governance and regulatory risk, structuring joint ventures, and resolving high-value disputes that protect balance sheet integrity.

RECOGNITION

- ▶ Board member, Society of Construction Law – India
- ▶ Rising Star Award — UK India Legal Partnership, presented by the Law Minister of India
- ▶ Women Excellence Award — International Institute of Arbitration and Mediation
- ▶ Top In-House Counsels — India Business Law Journal
- ▶ Hall of Fame for General Counsels, 2025 — Lawwiser
- ▶ Elite Club of Future Masters 2024 (40 under 40) — BW Legal World
- ▶ Featured in *The Phenomenal SHE* (8th Ed.), Indian National Bar Association

GE corporate awards: Asia Impact Award (multi-million-dollar settlement) · South Asia President's Award (strategic deal negotiation) · Two-time Hydro CEO Award (business growth; critical project execution) · Impact Award (exemplary leadership) · Recognised for leadership of GE's Global Renewables Women's Network

CAREER OVERVIEW

- Founder — ConstructHER Legal Network (Jan 2026 – Present)
- Legal Head, Hydro – Asia-Pacific — GE Vernova (Oct 2021 – Jun 2026)
- Senior Legal Counsel – Hydro & Onshore — GE Renewables (Oct 2019 – Sep 2021)
- Legal Counsel — GE, multiple verticals (Jun 2015 – Sep 2019)
- Independent Arbitration Practice — Tribunal Secretary, 10+ arbitrations
- Law Firm Experience — Seth Dua & Associates; Kochhar & Co (2008 – 2015)

PROFESSIONAL EXPERIENCE

Founder

ConstructHER Legal Network

January 2026 – Present

An international practitioner-led platform for women in construction, infrastructure, and energy law, operating across 10+ jurisdictions with a focus on professional visibility, cross-border dialogue, and structured mentorship for the next generation of practitioners.

Legal Head – Hydro, Asia-Pacific

GE Vernova

October 2021 – June 2026

Led end-to-end legal strategy across the full project lifecycle — from pre-bid through execution, claims, and dispute resolution — across multiple APAC jurisdictions. Served as primary legal advisor to commercial leadership and the board on governance, regulatory risk, joint ventures, restructuring, and major capital transactions, including board-level oversight of an Indian listed entity.

- Drove legal and compliance architecture spanning policy implementation, ethics frameworks, investigations, and regulatory interface across the region
- Led negotiations for complex EPC contracts, technology agreements, consortium arrangements, and settlements in the renewable energy sector
- Partnered with technical leadership to convert product and execution risks into contractual strategy, guiding senior management on risk allocation and dispute prevention
- Advised GE businesses across APAC on demergers, entity restructuring, and carve-outs with full governance and compliance alignment
- Managed cross-jurisdictional legal budgets with discipline on cost, reporting transparency, and external counsel oversight
- Built and embedded legal processes, contract management frameworks, and cross-functional training programs to reduce risk exposure at the operational level
- Led GE's Global Women's Network for the region, driving diversity, equity, and inclusion across the business

KEY ACHIEVEMENTS

- ▶ Resolved multiple high-value disputes through negotiated settlements, materially reducing financial exposure and balance sheet risk
- ▶ Secured injunctions preventing invocation of significant bank guarantees, protecting liquidity and contractual leverage at critical project junctures

- ▶ Led legal strategy in complex IP and commercial disputes resulting in award of strategic long-term contracts
- ▶ Recovered substantial outstanding receivables, strengthening cash flow discipline across the portfolio
- ▶ Structured and executed a joint venture exit aligned with long-term governance and risk objectives
- ▶ Streamlined legal operations and compliance processes, improving control frameworks, reporting transparency, and risk visibility across the region

Senior Legal Counsel – Hydro & Onshore, South Asia

GE Renewables

October 2019 – September 2021

Legal Counsel — Sourcing (APAC), Transportation & Manufacturing, Grid Solutions, Oil & Gas

GE

June 2015 – September 2019

Across four successive roles spanning GE's Oil & Gas, Grid Solutions, Transportation, and Sourcing verticals, delivered end-to-end legal support on EPC projects, consortium arrangements, pre-bid activities, global sourcing, and dispute management across multiple APAC jurisdictions.

- Played a key legal role in the Baker Hughes–GE merger, managing transitional legal issues and cross-functional coordination across business units
- Co-authored standardised legal templates and training modules adopted across the function to drive consistency and process efficiency
- Selected for a specialist training program at GE Florence focused on advanced negotiation and strategic sourcing
- Led settlement negotiations to mitigate pre-judgment risk; delivered MSME compliance training and revised internal policies to improve legal alignment and cash flow outcomes

International Arbitration — Independent Practice

Collaborated with Mr. Tariq Khan, Head of International Arbitration, M&Co Legal, in the preparation of *Everything You Need to Know About Arbitration in India*, and served as Tribunal Secretary across 10+ arbitrations — including construction and shareholder disputes. Gained direct exposure to arbitral procedure, tribunal deliberations, award drafting, and best practices in the conduct of complex proceedings.

Law Firm Experience

Senior Associate — Seth Dua & Associates (2011–2015) · Associate — Kochhar & Co (2008–2011)

Built foundational expertise in corporate commercial law, advising domestic and international clients on shareholder and joint venture agreements, FDI structuring, market entry strategy, legal due diligence, and labour law compliance.